

**CULLOMPTON TOWN COUNCIL**



**OUTDOOR TEAM AND MAINTENANCE SUPERVISOR  
PERSON SPECIFICATION (JANUARY 2021)**

<b>CATEGORY</b>	<b>REQUIREMENTS</b>	<b>ESSENTIAL / DESIRABLE (E/D)</b>	<b>METHGOD OF ASSESSMENT</b>
Education / Training	Chapter 8 Certified (working adjacent to roads and road closures)	D	Certificates to be provided
	Experience of using pesticides PA1/PA6	D	
	Register of Play Inspectors international - routine inspections	D	
	City & Guilds NPTC Level 2 safe use of brushcutters	D	
	First aid certificate	D	
	Manual handling training	D	
Knowledge	Use of email	E	Examples given on application form and interview answers
	Use of microsoft word and excel	E	
	Health and safety legislation	E	
Skills and Abilities	Interested in horticulture, ground maintenance or related career.	E	Examples given on application form and interview answers
	Basic machine maintenance	D	
	Self motivated/self starter	E	
	Able to work as part of a team	E	
	Takes a pride in own work and that of the team	E	
	Dealing with people with fairness and empathy	E	
	Ability to use initiative	E	
Successful experience in	Leading a team	D	Examples given on application form and interview answers
	Preparing risk assessments	D	
	Towing trailers	D	
	Grounds Maintenance	E	
	Basic DIY skills, e.g. use of handheld power tools	E	
	Dealing with a wide range of people in challenging situations	E	
	Prioritisation of work	E	
Special requirements	Full clean UK driving licence with towing category (B+E)	D	Information provided on application form
	Able to work evenings, weekends and Bank Holidays	D	
	Be physically fit and able to undertake manual work such as digging and lifting	E	

